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| **Job Title** | **Lymphoedema Nurse Specialist** |
| **Location** | Lewis-Manning Hospice Care, Longfleet House, 56 Longfleet Road, Poole, Dorset BH15 2JD |
| **Accountable to:** | Director of Clinical Services |
| **Reporting to** | Senior Lymphoedema Nurse Specialist |

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| **Job Context** | Lewis-Manning Day Hospice offers holistic care to local people living with cancer and other life-limiting illnesses and support for their carers through a Day Hospice, Lymphoedema and Better Breathing Clinics .  As an organisation, we are in an exciting new phase of development, taking our services (Day Hospice and Better Breathing) nearer to peoples’ homes, having opened a new base in the centre of Poole and piloting satellite daycare in Swanage and Wareham. In the future, we plan to expand with carer support services, home care and a drop-in information centre.  The Lymphoedema service covers Bournemouth area and we will be looking to hold a satellite clinic in the area to enable easier access for patients. This post provides a great opportunity for someone who would like to develop their skills and career in this area. Relevant training will be given and opportunities for further education. |

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| **Job Purpose** | To assist in ensuring that a co-ordinated, high quality, patient focused service for patients with lymphoedema is provided, leading to an improved quality of life for the patient.  To provide skilled care and expertise in lymphoedema management for all patients referred to the lymphoedema service and to demonstrate competent clinical judgement in deciding patient focused long-range goals or plans.  To educate patients, relatives, and health care professionals on all aspects of lymphoedema management.  To demonstrate a positive and realistic attitude to the patient with cancer related lymphoedema to ensure that the physiological, psychosocial, spiritual, and cultural needs of the patient and family are met. |

## Job Responsibilities:

**Clinical Responsibility**

* To assist in providing and sustaining a high quality lymphoedema service within LMHC.
* To implement relevant assessment strategies and provide skilled care for patients with lymphoedema of a complex nature. To use reflective practice and clinical reasoning to evaluate the programme of care and review where necessary.
* To assist in the use of equipment provided for the assessment and evaluation of a patient’s lymphoedema.
* Use specialist skills and knowledge gained, to discuss the most appropriate means of lymphoedema reduction for a patient and utilise skills in choosing suitable treatment strategies where appropriate.
* To liaise with medical colleagues and health care professionals on all aspects of care of the patient with lymphoedema.
* To maintain clinical credibility through practice and to utilise the findings of relevant nursing research and evidence-based practice to optimise high quality care for the patient with lymphoedema.
* To contribute to research, clinical audit, and standard setting within LMHC.

**Education and Development Responsibility**

* To maintain awareness of current advances in cancer and palliative care treatment and current developments in lymphoedema management which may have implications on care and expenditure.
* To contribute in the developing and maintaining of resources and teaching materials for use by patients, their families and staff within the department and other clinical and educational settings.
* To participate in internal and external teaching on all aspects of lymphoedema when requested.
* To assist in the education of students who attend LMHC on aspects of lymphoedema management.

**Management Responsibility**

* To deputise for the Senior Lymphoedema Nurse Specialist in her absence by managing the day to day organisation of the lymphoedema service and demonstrating flexibility to meet service needs.
* To maintain accurate records of patients by documenting all communication with them and recording all relevant information whenever they have been seen in their individual lymphoedema notes.
* When requested to attend and contribute to meetings relevant to the speciality and communicate with other health care professionals on matters relating to the care of patients.
* To maintain the upkeep of equipment used within the department to ensure its safe, effective, and accurate use with patients.
* To contribute to supplying statistical evidence required for resource management and clinical audit of the service.
* To work within all LMHC policies and protocols.
* To participate in the development of clinical and management policies and procedures and to monitor and regularly review these within the service.

**Research and Audit**

* To utilise research findings in the delivery of a specialist lymphoedema service and to disseminate relevant information concerning research.
* To participate in the development and progression of research projects within the lymphoedema service.

**Self-Development**

* To attend the required training to fulfil the lymphoedema specialist role as agreed with the senior Lymphoedema Nurse Specialist.
* To participate in planned programmes of personal appraisal with the Senior Lymphoedema Nurse Specialist
* To ensure personal and professional development through reflective practice and supervision with the Senior Lymphoedema Nurse Specialist.

**Managing Resources**:

* Observe and continually promote equal opportunities in compliance with LMHC policies on Equality and Diversity and Dignity at Work.
* Ensure the benefits to patients are maximised through careful, economical, and appropriate use of charity resources including equipment, property, money, time, etc.

### Confidentiality:

You should be aware of the confidential nature of this position. Any matter of a confidential nature relating to patients, carers, relatives, staff, volunteers or Hospice business must not be divulged to any unauthorised person.

**Health and Safety:**

It is the responsibility of all Staff to:

* Take reasonable care for the Health and Safety of themselves, colleagues, patients and visitors.
* Report (without delay) any accidents, incidents, near-miss events, risks, faults or defects.
* Use all work equipment (medical devices, dangerous substances, machinery, transport, means of production, and safety equipment) in accordance with training and instructions provided.
* Not use such items or equipment unless they have received appropriate information and training.

**Infection Control**

It is the responsibility of all Staff to:

* Take individual responsibility for the prevention of infection. Ensure high level of personal hygiene; hand hygiene in particular.
* PPE will be required and supplied for this post.

**This is an outline job description and may be subject to change, according to the needs of the service, in consultations with the post holder. A job description review will automatically take place as part of the annual appraisal.**

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| **Name** (please print) | **Signature:** | **Date:** |
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